

The Ministry Lanes of SFUMC

Worship, Serve, Connect, Grow says who we are. The eight lanes are how we make it real. Each lane consolidates the existing committees, ministry teams, and volunteer roles under one accountable lay leader, one elevator pitch, and one set of on-ramps.

8	121	~15,600	100+
MINISTRY LANES	VOLUNTEER ROLES	ANNUAL HOURS	ACTIVE VOLUNTEERS

i. The four-fold Vision, eight lanes underneath

Worship

1 LANE

Lane 01

Worship

~6,270 hrs/yr · ~55 vols · largest lane

Single dedicated lane carrying the largest volunteer footprint in the church.

Serve

1 LANE

Lane 06

Missions

~1,584 hrs/yr · ~25 vols · already lane-shaped

Already operates with a clear chair and rotation model for drive leads. Natural pilot lane.

Connect

2 LANES

Lane 05

Care

~780 hrs/yr · ~12 vols

Lane 07

Communications

~50 hrs/yr · 1 lay role · staff-anchored

Two thinnest lay-volunteer lanes. Stephen Ministers revival and Comms recruitment would thicken this pillar.

Grow

3 LANES

Lane 02

Children's Ministry

~2,028 hrs/yr · ~25 vols · second-largest

Lane 03

Youth Ministry

~1,288 hrs/yr · ~15 vols

Lane 04

Adult Groups

~2,013 hrs/yr · ~30+ vols

↔ ALSO BRIDGES TO CONNECT

THE BACKBONE

Lane 08 · Administration

Governance and operations under the Book of Discipline. Sits underneath all four Vision pillars as the operational backbone. It is the load-bearing wall of the house, not one of the rooms. 14 roles · ~1,644 hrs/yr · ~40 volunteers.

ii. Where the hours go



Worship alone is about 40% of annual volunteer hours. Worship and Children's together account for roughly 53%. Communications is the thin sliver on the right (about 50 hours).

Source: Volunteer Role Inventory (March 2026, revised May 2026) · Council Briefing Memo · Mind Map ministry structure · Turn page for lane detail

Lane by lane

Each lane carries a Vision tag showing its primary home under Worship, Serve, Connect, or Grow.

Lane 01

WORSHIP

Worship

Sunday morning, Christmas Eve, Easter. Both services meet in the same sanctuary. Largest lane.

32

~6,270

~55

ROLES

HRS/YR

VOLS

SUB-TEAMS

Hospitality

Choir

Band

Handbells

Sound & Tech

Livestream

Altar Guild

Acolytes

Worship Committee

STAFF: Mike Owenby, Andy Cloninger, Woods · LAY: Worship Committee.

Leisa Younger = Rep to Church Council

Lane 02

GROW

Children's Ministry

Nursery through 5th grade, plus milestones, evening programs, and seasonal events.

18

~2,028

~25

ROLES

HRS/YR

VOLS

SUB-TEAMS

Nursery

Sunday Morning

Children's Church

Little Lights

Shine Kids

Connect (4-6)

VBS

CLT

Confirmation

Family Camp

STAFF: Elizabeth DeRocher, Scott Clemons · LAY: CLT (Children's Leadership Team, 6–8 members)

Lane 03

GROW

Youth Ministry

6th through 12th grade. Sunday morning, Remedy, retreats, mission trips.

8

~1,288

~15

ROLES

HRS/YR

VOLS

SUB-TEAMS

Sunday Morning

Remedy

Mission Trips

Retreats

Transportation

YLT (a.k.a. YPC)

Confirmation Mentors

STAFF: Sean Harnas · LAY: YLT (a.k.a. Youth Parent Council). CC Rep: Megan Bias

Lane 04

GROW ↔ CONNECT

Adult Groups

Learning groups, fellowship groups, affinity groups, Family Life events. Bridges Grow and Connect.

27

~2,013

~30+

ROLES

HRS/YR

VOLS

SUB-TEAMS

5 Sunday Classes

Short-Term Studies

Women in the Word

Fellowship Groups

Family Life Events

Men's 5-Tier

Women's Parallel

STAFF: Sarah Roberts, Margie Walters · LAY: TBD at lane level (spans 3 committees)

Lane 05

CONNECT

Care

Pastoral care for crisis, transition, illness, grief. Thin lane: most care sits with staff. Stephen Ministers revival is the priority.

6

~780

~12

ROLES

HRS/YR

VOLS

SUB-TEAMS

S.A.L.T.

Bereavement Coord

Bereavement Meals

Primetimers

Stephen Ministers

Membership Callers

STAFF: Sarah Roberts, Margie Walters · LAY: TBD at lane level. S.A.L.T. coordinators in place

Lane 06

SERVE

Missions

Local outreach, partner ministries, collections, international missions, disaster response.

16

~1,584

~25

ROLES

HRS/YR

VOLS

SUB-TEAMS

Community Dinner

Thrift Store

Costa Rica

Collections

Serve Days

Disaster Relief

5 Partner Orgs

STAFF: Sarah Roberts · LAY: Missions Committee, chaired by Gay Desotell

Lane 07

CONNECT

Communications

Bulletins, emails, newsletter, website, social, photos. Essentially one ongoing lay role today. Biggest gap between mind-map and reality.

~1

~50

staff-led

LAY ROLE

HRS/YR

ANCHOR

SUB-AREAS (MOSTLY STAFF-EXECUTED)

Bulletins

Spotlight

Pastor's Notes

Churchwide Emails

Social Media

Website

SF Monthly

Guidebook

Photography

STAFF: Summerlyn Middleton · LAY: TBD. No standing committee yet

Lane 08

BACKBONE

Administration

Governance and operations under the Book of Discipline. Load-bearing wall of the house, underneath all four Vision pillars.

14

~1,644

~40

ROLES

HRS/YR

VOLS

SUB-TEAMS

Council

Trustees

SPRC

Finance

Nominations

Building Cmte

AC Delegates

Preschool + ESO Boards

Safe Sanctuary

Facility Use

STAFF: Elisha Dozier, Margie Walters · LAY: Council Chair Jason Lober oversees all committees